

New Horizon: A HR Differentiator

Human Resource is the heart of any organization. It is one such pillar that holds together the entire management system. From the entry to exit of the employee's HR plays the most vital role. HR processes includes the recruitment of the right kind of talent, Induction , HR Policy, Compensation Plan, Retention strategy, evaluating their performance and proper exit process. Yet organizations fail to understand the importance of HR. Falguni Sheth, while working for 18 years as the HR head in one of the MNCs realized that entrepreneurs still lack the awareness of HR functioning & outsourcing. They try to maintain distance thinking that it may call for unnecessary expenses. However, Falguni took this as a challenge and endeavored change the mindset of the entrepreneurs and confirm the role of HR as one of the most important contributing factors for the growth of any organization. Though it was not an easy task for her, yet with the establishment of New Horizon, a HR consulting company, she took one step forward to eliminate the traditional mindset of the entrepreneurs and make working systems more professional.

Elaborating about the idea behind New Horizon, Falguni Sheth, Founder, says, "It was set up with the core intention to provide our clients with a system based working and end to end HR solutions under one roof. Moreover, my huge experience of handling various HR wings gave me the confidence to flourish in this field.

We began with our extraordinary efforts & approach by making an online presence and spreading the awareness of our HR outsourcing consultancy."

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New Horizon has successfully implemented HR process at their client places where the entire business is on now system based and on autopilot mode

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Established in 2011, New Horizon provides all kind of HR solutions to its clients under one roof and leaves no stone unturned to help growing companies to strategize themselves to go through a business makeover in order to make a mark in the industry. The firm offers a wide range of services that includes Recruitment, Organization Structuring, HR policies, Compensation & Benefit Plan, Performance Management System, Payroll Computation, Statutory Compliances, Employee Retention Strategy, Employee Engagement Scheme and HR Audit. "We take care of the entire hassle in a systematic way so that the employees are aware of everything and entrepreneurs do not have to face the complex procedure and can concentrate on the core business. We understand it is a difficult and



Falguni Sheth, Founder

demanding job to handle employees with an everyday-new issue and so ensure quality services to bridge the gap", she avers.

Over the years with their dedicated team and unique approaches, team New Horizon has been able to cater to more than 65 companies which includes Bitsy Infotech, Grabagrub , Savit Interactive , Parth Fine Jewels,Royal Arc, to name a few. The firm has successfully placed 125 and more candidates in manufacturing as well as corporate sector. They have helped their client to save so far approx 2.50 cr on manpowercost."In the years to come, we are planning to establish a HR group coaching specially for the start-ups, helping them grow in a systematic approach and in a cost effective manner. The sole purpose of the project is to spread awareness on the importance of HR outsourcing", concludes Falguni. **CR**